### **Comparisons of Job Characteristics**

Focus Occupation: Financial Specialists, All Other (13-2099)

Associated Occupation: Brokerage Clerks (43-4011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 59

Focus Occupation: Financial Specialists, All Other (13-2099)

Associated Occupation: Brokerage Clerks (43-4011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	19.2	13.5	<<	Extensive education and/or training may be required
Clerical	7.3	15.7	10.1	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	12.4	12.6	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Financial Specialists, All Other (13-2099)

Associated Occupation: Brokerage Clerks (43-4011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	13.2	14.2	Current skill level may be sufficient
Time Management	8.9	10.4	10.2	Current skill level may be sufficient
Mathematics	6.2	9.3	8.2	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Financial Specialists, All Other (13-2099)

Associated Occupation: Brokerage Clerks (43-4011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Written Comprehension	11.0	13.2	15.1	Current ability level is likely sufficient
Near Vision	11.1	13.0	12.0	Current ability level may be sufficient
Speech Clarity	10.2	12.3	12.0	Current ability level may be sufficient
Speech Recognition	9.9	11.8	11.4	Current ability level may be sufficient
Number Facility	6.3	10.2	7.7	Extensive improvement in abilities may be required
Mathematical Reasoning	6.3	9.2	8.5	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

There are no common work activities.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Financial Specialists, All Other (13-2099) Associated Occupation: Brokerage Clerks (43-4011)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.